



# **MAASAI MARA UNIVERSITY**

**REGULAR UNIVERSITY EXAMINATIONS  
2023/2024 ACADEMIC YEAR  
FIRST YEAR FIRST SEMESTER**

**SCHOOL OF EDUCATION  
DEPARTMENT OF EDUCATION MANAGEMENT  
AND POLICY STUDIES  
MASTERS OF EDUCATION**

**COURSE CODE: EDA 8237  
COURSE TITLE: CHANGE AND MANANGEMENT  
OF CHANGE IN EDUCATIONAL  
ADMINISTRATION**

**DATE: 20/5/2024**

**TIME: 1100-1300 HOURS**

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**INSTRUCTION**

**ANSWEAR QUESTION ONE (COMPULSORY)AND ANY OTHER TWO QUESTIONS  
(EACH 20 MARKS)**

## **QUESTION ONE**

(a) Explain two advantages in each case of the following aspects of change management in education.

- (i) Cost management (2marks).
- (ii) Educational changes (2marks)
- (iii) Organizational development (2marks).
- (iv) Change management strategies (2marks).

(b) Define the concept of educational change (2marks).

(c) Discuss five characteristics of organizational development (5marks).

(d) explain five changes in an educational organization (5marks).

## **QUESTION TWO**

(a) Identify and explain five (5) changes that undermine educational development in Kenya (10marks).

(b) Discuss five (5) methods of implementing changes in an educational institution (10marks).

## **QUESTION THREE**

(a) Explain five (5) educational changes you have undergone and how you managed the changes (10 marks).

(b) Discuss five (5) ways in which a teacher can manage change in an educational Organization (10 marks),

## **QUESTION FOUR**

(a) As the principal of a secondary school in your county, explain five (5) ways you would use to address change resistance in the school (10 marks).

(b) Citing examples, discuss five the advantages of embracing changes in an educational Organization (10marks).

## **QUESTION FIVE**

(a) Describe five (5) recent educational changes in Kenya and explain one way in which each change was managed (10marks).

(b) Explain five characteristics of organizational development in education (10marks).

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