

# **MAASAI MARA UNIVERSITY**

# REGULAR UNIVERSITY EXAMINATIONS 2023/2024 ACADEMIC YEAR

# SCHOOL OF BUSINESS AND ECONOMICS CERTIFICATE IN HUMAN RESOURCE

**COURSE CODE: CHR106** 

COURSE TITLE: COMPUTER APPLICATION IN HRM

DATE: 29/1/2024 TIME: 0830-1030 HRS

#### **Instructions**:

Answer ALL questions from section A and **Three** other questions from section B. The marks given in brackets are indicative of the weight given to each part of the question

#### **SECTION A: COMPULSORY [25 MARKS]**

- a) State and give an explanation of the **four** basic operations of a computer**[4marks]**
- b) List three input and three output devices in relation to computers.

[3 marks]

- c) Define the terms**Program Counter** and **Adders** asthey are used in arithmetic and Logic Unit. [4marks]
- **d)** Briefly explain the Single user operating system and Multiprocessing operating system as they are classified as operating system. **[4marks]**
- **e)** Give four examples of storage devices available in computing environment.

[2 marks]

f) Outline Four functions operating system.

[4 marks]

g) Define the term computer network.

[1 mark]

h) List three types of wireless media used to create a network [3 marks] **SECTION B**:

**QUESTION TWO** 

[15 MARKS]

a) State Four advantages and disadvantages of using computer systems.

[8marks]

b) Explain what you understand by the term processor and explain two common types [7 marks]

## QUESTION THREE [15 MARKS]

- a) Give a brief description of the FIVE generations of computers and highlight their major difference and advantages. [10 marks]
- b) Discuss the five characteristics of computer systems.

[5marks]

## **QUESTION FOUR**

[15 MARKS]

- a) Explain any four benefits that an organization can realize by the use of distributed systems as opposed to centralized systems [10 marks]
- b) Discuss the challenges that an organization which conducts its activities manually must overcome if they decide to adopt computer technology for their operations. [5 marks]

## **QUESTION FIVE**

[15 MARKS]

- a) Discuss five examples of methods used to prevent an unauthorized user from accessing a computer [10 marks]
- **b)** Define the term **Internet**.

[1 mark]

c) Distinguish term "**ROM**" and a "**RAM**".

[4marks]