

## MAASAI MARA UNIVERSITY

# REGULAR UNIVERSITY EXAMINATIONS 2023/2024 ACADEMIC YEAR THIRD YEAR FIRST SEMESTER

# SCHOOL OF BUSINESS BACHELOR OF SCIENCE (HUMAN RESOURCE MANAGEMENT)

COURSE CODE: BHR 3103-1
COURSE TITLE: RESEARCH METHODS

DATE: 5/12/2023 TIME: 1100 -1300 HRS

#### **INSTRUCTIONS TO CANDIDATES**

Answer Question ONE and any other THREE questions

#### **QUESTION ONE: (20 MARKS)**

Read the following hypothetical information and answer the questions that follow;

The Narok county governor has realized that to achieve actual economic development, he must address the challenges of small and medium enterprises in his county. There are a total of 400 small and medium in the county. The planning executive has commissioned you as a research consultant to conduct a study on challenges *IMPACTING SMES* 

#### **PERFORMANCE**

- a. What would be the appropriate title and purpose of the study? (3mks)
- b. Identity independent variable and three parameters for this study.

(4mks)

- c. State three objectives that would guide the study (3mks)
- d. State three research questions that would guide the study (3mks)
- e. What would be the significance of the study (2mks)
- f. Identify two categories of the target population of the study (2mks)
- g. Identify three instruments that can be used to collect data (3mks)

#### **QUESTION TWO (15 MARKS)**

a) Using appropriate examples discuss the qualities of a good research problem statement (10mks)

b. Using relevant examples differentiate conceptual and descriptive types of hypothesis. (5mks)

## **QUESTION THREE (15 MARKS)**

a) Explain some of the mistakes commonly made in reviewing literature.

( 10 mks)

b) Using relevant examples explain the following sampling techniques.

(5mks)

- i) Purposive sampling
- ii) Dimensional sampling
- iii) Convenience sampling

### **QUESTION FOUR (15 MARKS)**

- a) Discuss with examples the main ethical principles to be followed during data collection. (10mks)
- b) Discuss the following techniques in qualitative data analysis (5mks)
- i. Thematic analysis
- ii. Content analysis