



MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATIONS
2022/2023 ACADEMIC YEAR
FIRST YEAR FIRST SEMESTER**

**SCHOOL OF BUSINESS AND ECONOMICS
BACHELOR OF SCIENCE IN HUMAN RESOURCE
MANAGEMENT**

**COURSE CODE: BHR 1103-1
COURSE TITLE: HUMAN RESOURCE
MANAGEMENT 1**

DATE: 13TH DECEMBER, 2022

TIME: 1430-1630

INSTRUCTIONS TO CANDIDATES

Question **ONE** is compulsory

Answer any other **TWO** questions

QUESTION ONE

(a) "Human Resource Management is the process of employing people, training them, compensating them and developing strategies relating to them." From the above, discuss the importance of Human resource Management to an organization. **(10 marks)**

(b) Explain **Five** key functions of a Human Resource practitioner. **(10 marks)**

QUESTION TWO

(a) Explain the Role of a Human Resource manager as a management representative **(10 marks)**

(b) Discuss the role of a Human Resource manager as an employee advocate. **(5 marks)**

QUESTION THREE

(a) Discuss the Human Resource management procedures. **(10 marks)**

(b) Briefly discuss the evolution of Human resource Management from the 1900s to the present. **(5 marks)**

QUESTION FOUR

(a) Explain the changing role of the Human resource manager in the 21st century. **(10 marks)**

(b) Differentiate between personnel management and Human Resource management. **(5 marks)**

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