

# MAASAI MARA UNIVERSITY 

# REGULAR UNIVERSITY EXAMINATIONS <br> 2021/2022 ACADEMIC YEAR FIRST YEAR SECOND SEMESTER 

# SCHOOL OF BUSINESS AND ECONOMICS DIPLOMA IN BUSINESS MANAGEMENT. 

COURSE CODE: DBM 012
COURSE TITLE: SALEMANSHIP
DATE: 28TH MARCH, 2022
TIME:1100-1300

INSTRUCTIONS TO CANDIDATE

Answer Question ONE and any other THREE questions

## QUESTION ONE (25 MARKS)

a) What are the factors influencing compensation
(5 marks)
b) Briefly discuss the types of compensation in an organization highlighting its importance
(15marks)
c) Define salesmanship
(2marks)
d) State the importance of salesmanship

QUESTION TWO
a) Explain the approaches of selling
(10marks)
b) Highlight the importance of personal selling
(5marks)

## QUESTION THREE

What are the benefits of personal selling activities to society, consumers, and business firms?
(15 marks)

## QUESTION FOUR

a) Discuss the content of a good salesmen training program
(10marks)
b) What are the characteristics of an effective salesperson?
(5marks)
QUESTION FIVE
a) In an organization when does the recruitment process arise?
(7marks)
b) Discuss the selection process in an organization
(8 marks)
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