



MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATIONS
2019/2020 ACADEMIC YEAR
FIRST YEAR SECOND SEMESTER AND
SECOND YEAR SECOND SEMESTER**

**SCHOOL OF BUSINESS AND
ECONOMICS
BACHELOR OF SCIENCE IN HUMAN
RESOURCE MANAGEMENT**

**COURSE CODE: BHR 409
COURSE TITLE: INTERNATIONAL
HUMAN
RESOURCE
MANAGEMENT**

DATE: 23RD APRIL 2019

TIME: 8:30-

INSTRUCTIONS TO CANDIDATES

Answer Question **ONE** and any other **Three** questions

This paper consists of 2 printed pages. Please turn over.

Question One

a) Globalization is now a world game. Discuss why it poses risks to countries

(9 mks)

b) What are the basic features of globalization

(9mks)

c) Briefly explain the 7c's in international Human resource management

(7mks)

Question Two

a) Discuss the factors that makes inter-country differences affecting human resource management practices

(9mks)

b) Give reasons why globalization should be embraced by developing countries

(6mks)

Question Three

a) Discuss the factors that affects the criteria for recruitment at the global level

(10mks)

b) What's your view on Kenya and globalizations

(5mks)

Question Four

a) Give reasons why local firms fill their foreign subsidiaries with local managers

(8mks)

b) Discuss by use of examples why companies use expatriates

(7mks)

Question Five

a) Discuss the factors that affect the criteria for recruitment of expatriates

(8mks)

b) What should be considered in training of expatriates

(7mks)

Question Six

a) Explain by use of examples some of the emerging issues at the global level

(8mks)

b) Discuss the challenges facing international human resource management

(7mks)

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