



MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATIONS
2022/2023 ACADEMIC YEAR
THIRD YEAR SECOND SEMESTER**

**SCHOOL OF EDUCATION
BACHELOR OF EDUCATION WITH GUIDANCE
AND COUNSELING**

**COURSE CODE: EGC 3212-1
COURSE TITLE: PSYCHOLOGICAL TESTING
AND ASSESSMENT**

DATE: 20/04/2023

TIME: 1430 - 1630 HRS

INSTRUCTIONS TO CANDIDATES

ANSWER QUESTION **ONE** AND ANY OTHER **TWO** QUESTIONS.

DO NOT WRITE ANYWHERE ON THIS PAPER

QUESTION ONE

- a) Examine **THREE** ways in which psychological testing and assessment results may be used inappropriately (6 marks)
- b) Discuss **THREE** reasons why employers would find it necessary to conduct an aptitude test before hiring new staff (6 marks)
- c) Provide a clear description of the steps you would follow when conducting a psychological testing and assessment (8 marks)

QUESTION TWO

- a) Analyze the significance and relevance of the following principles during the psychological testing and assessment process
 - i) Validity (6 marks)
 - ii) Reliability (5 marks)
- b) Highlight **FOUR** ways in which psychological testing and assessment may be influenced by cultural practices (4 marks)

QUESTION THREE

- a) Discuss **THREE** Disadvantages of computer based psychological testing and assessment (9 marks)
- b) Analyze **THREE** benefits of carrying out a Neuropsychological test and assessment (6 marks)

QUESTION FOUR

- a) Argue the case for career testing and assessment in educational settings (10 marks)
- b) Describe any **TWO** Personality assessment approaches/techniques (5 marks)

QUESTION FIVE

- a) Explain **FOUR** reasons why strict Adherence to Ethical concerns is key during the administration and use of psychological test and assessment results (8 marks)
- b) Describe the ideal procedure for administering Intelligence scale for children (7 marks)

//END//