



MAASAI MARA UNIVERSITY

REGULAR UNIVERSITY EXAMINATIONS

2023/2024 ACADEMIC YEAR

FIRST YEAR FIRST SEMESTER

SCHOOL OF BUSINESS AND ECONOMICS

**BACHELOR OF SCIENCE IN HUMAN RESOURCE
MANAGEMENT**

COURSE CODE: BHR 1103-1

**COURSE TITLE: HUMAN RESOURCE
MANAGEMENT**

DATE: 6/2/2024

TIME: 0830-1030 HRS

INSTRUCTIONS TO CANDIDATES

- *Answer question ONE (compulsory) and any other Two*
- *Question one carries 20marks*
- *All other questions carry 15 marks*

QUESTION ONE

- a) Define Human Resource Management and outline its functions
(5marks)
- b) State the functions of the Human Resource Manager. **(5marks)**
- c) Differentiate between Human resource Management and Personnel Management. **(10marks)**

QUESTION TWO

In today's world, personnel management has shifted from the old system of era to the computer age. Explain the causes for this shift. **(15marks)**

QUESTION THREE

- (a) Human Resource Management plays an important role in achieving, maintaining and problem solving in an organization. Briefly discuss the role it plays to the employees and society as a whole.

(8marks)

- b) Describe five functions of a human resource practitioner. **(7marks)**

QUESTION FOUR

Human resource management mainly denotes managing employees and recognizing their needs to maintain an optimistic work culture. In view of the above statement. Explain the objective of Human resource management.

(15marks)

QUESTION ONE

Discuss in detail the evolution of Human resource Management (History) and causes for its growth. **(15marks)**

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