



MAASAI MARA UNIVERSITY

REGULAR UNIVERSITY EXAMINATIONS

2022/2023 ACADEMIC YEAR

SECOND YEAR FIRST SEMESTER

**SCHOOL OF BUSINESS AND
ECONOMICS**

COURSE CODE: BHR 2105

**COURSE TITLE: FOUNDATIONS OF HUMAN
RESOURCE DEVELOPMENT**

DATE: 2ND DECEMBER, 2022

TIME: 1100-1300

INSTRUCTIONS TO CANDIDATES

Answer Question ONE and any other TWO questions

Q. 1.a) Explain the relevance of the Human Relations Movement to modern human resource management. (10 marks)

b) Expound on the main activities of human resource development.
(10 marks)

Q. 2. Discuss how the following activities are carried out:

a) Training needs analysis (7 marks)

b) Training evaluation (8 marks)

Q. 3. Explain how interventions of organizational development may be carried out.. (15 marks)

Q. 4. a) Describe the meaning of a 'learning organization'? (7 marks).

b). Explain how communication can be improved in an organization.
(8 marks).

Q. 5.a) Elaborate on the need for management education. (7 marks).

b). Explain the role of technology in training and learning (8marks).

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