



MAASAI MARA UNIVERSITY

**REGULAR UNIVERSITY EXAMINATIONS
2018/2019 ACADEMIC YEAR
FOURTH YEAR SECOND SEMESTER**

**SCHOOL OF ARTS & SOCIAL SCIENCES
BACHELOR OF ARTS IN POLITICAL SCIENCE
AND PUBLIC ADMINISTRATION**

**COURSE CODE: PSA 420
COURSE TITLE: HUMAN RESOURCE
MANAGEMENT**

DATE: 26TH APRIL, 2019

TIME: 1430 - 1630 HRS

INSTRUCTIONS TO CANDIDATES

Answer Questions **ONE** and any other **TWO**.

1 a) Examine the significance of reward system in human resource management **(10 marks)**

b) Explore differences between human resource management and public personnel management **(10 marks)**

c) With relevant examples, examine important practices of human resource management **(10marks)**

2) Examine the concept and evolution of human resource management **(20marks)**

3) Discuss in detail two theories of human resource management **(20marks)**

4) Elaborate the salient features of human resource management **(20marks)**

5) If you were a business person owning an industry dealing with the manufacture and supply of chemicals, would you institute a department of human resource management in your company? Give your reasons. **(20marks)**

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